

Rashad X. Abdallah

Associate

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Rashad X. Abdallah focuses his practice on employment litigation, counseling, and strategic advice.

He represents employers in all stages of employment litigation, including in putative class actions, Private Attorney General Act claims, single plaintiff lawsuits, and misappropriation of trade secrets cases. Rashad also has extensive experience representing employers in administrative proceedings involving the California Labor Commissioner and the California Civil Rights Department.

In addition to his litigation work, Rashad regularly advises clients on reductions in force, litigation avoidance, and compliance with employment related policies and procedures.

Prior to his legal career, Rashad served as a human intelligence specialist in the United States Army, including a combat deployment to Afghanistan in support of Operation Enduring Freedom. Rashad focuses his pro bono work on veteran and servicemember advocacy.

Affiliations

- Member, San Diego Military Advisory Council

Awards and Recognition

- Honoree, San Diego Business Journal Veteran Leaders of Influence (2025)
- The National Black Lawyers, Top 40 Under 40 (2024 – 2025)
- Army Commendation Medal
- Army Combat Action Badge

Languages

- American Sign Language (Limited working proficiency)

Sectors

- Innovative Technology
- Sports & Entertainment

Practice Areas

- Labor & Employment
- Litigation

Education

- University of Michigan Law School (J.D., 2022)
- University of San Francisco (B.A., magna cum laude, 2018)
 - History
 - Economics

Admissions

- California
- U.S. District Court for the Central District of California